Big Five Profile
Measure a person's dominant personality traits

The **Big Five Profile**, based on the Five Factor model, identifies an individual's dominant personality traits. It does so by measuring five dimensions of personality, all of which have a major impact on behaviour. Since these traits remain relatively stable throughout a person's lifetime, this assessment is suitable for both adults and adolescents.

15 sets of 4 statements, ranked from 1 to 4

7-10 minutes

English, French, Spanish, German, Dutch, Arabic, and Malagasy

All job categories and levels
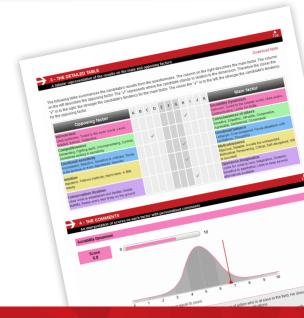
OBJECTIVES

- Recruitment
- Career guidance

KEY FEATURES

- Quick to administer
- Snapshot of an individual's dominant personality traits
- Monitors social desirability

DETAILS

Analysis based on the Big Five model

- **Openness:** Conservatism vs. Openness-Imagination
- **Conscientiousness:** Intuition vs. Meticulousness
- **Extroversion:** Introversion vs. Sociability-Dynamism
- **Agreeableness:** Competitiveness vs. Consciousness of others
- **Neuroticism:** Emotional sensitivity vs. Emotional balance

Sample Question

To what extent does each of the following sentences describe you? (rank from 1 to 4)

What characterises me most is:

- ☐ My preference for perfection
- ☐ My vigour and cheerfulness
- ☐ My peacefulness and self-confidence
- ☐ My sensitivity to other people

Report Presentation

- Description of candidate's dominant trait
- Graphs and detailed tables
- Customised comments
- Summary table

Graph